

**ROTARY CLUB OF SOUTH WAIRARAPA**  
**GUIDELINES FOR PRIDE OF WORKMANSHIP AND COMMUNITY AWARD SCHEME**  
**BRIEFING NOTES FOR INFORMATION OF PROSPECTIVE NOMINATORS**

Primary Objective of Awards

To encourage Pride of Workmanship and volunteers by providing employers and individual members of the public with opportunity, through Rotary, of recognising and acknowledging the efforts and contributions of an employee or a volunteer who consistently achieves an overall high personal standard and work performance.

Award Guidelines:

1. Pride of Workmanship, as a Rotary sponsored project, has been widely acclaimed and adopted throughout Australia and is now finding increasing acceptance overseas especially in New Zealand.
2. The Pride of Workmanship Award scheme, consistent with its emphasis on the commitment to a job well done on the part of an employee, has as its theme "Do it Once, Do it well – Build a better New Zealand "
3. The Pride of Workmanship Award Scheme was conceived to embrace all aspects of work performance and ethics, inclusive of quality, output, safety, initiative, sense of responsibility etc at all working levels in the community.
4. The Pride of Workmanship Award Scheme is not a competition and there are no "Winners" in the strict sense of the word. It is anticipated that normally there would be only one Awardee from each separate organisation. Should this restriction be a cause of concern to an organisation please discuss the matters with our Pride of Workmanship Chairman.
5. A Pride of Workmanship Award is to be seen and acknowledged as recognition of an employee whose work performance and workmanship are consistently of an overall high standard.
6. It is important and indeed essential, that the Awardee is also seen as being a worthy recipient in the eyes of his/her peers and fellow workers in industry.
7. The award is also formulated with the intention of encouraging favourable employer/ employee relationships and a sense of community pride in individual achievement.
8. It is desirable and preferable to receive nominations from individual members of the public or employers of employees working in businesses in the South Wairarapa
9. The awards are to be presented at a special Pride of Workmanship Awards presentation function to which the nominators and executives of awardees firm's or businesses are invited as paying guests. The Awardee and partner will be guests of the club.
10. A suitably engraved plaque is given to each Awardee in recognition of their award.